## STATEMENT OF COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY

I AM AFFIRMING THE COMMITMENT OF THE U. S. COMMISSION ON CIVIL RIGHTS TO PROMOTE EQUAL EMPLOYMENT OPPORTUNITY FOR ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR SEXUAL ORIENTATION.

OUR OBJECTIVE IS TO PROVIDE A WORK ENVIRONMENT FREE OF UNLAWFUL EMPLOYMENT DISCRIMINATION.

ALL AGENCY EMPLOYEES, ESPECIALLY MANAGERS AND SUPERVISORS, ARE RESPONSIBLE FOR SUPPORTING OUR POLICY ON EQUAL EMPLOYMENT OPPORTUNITY AND FOR ASSURING THAT THE WORKPLACE IS FREE FROM DISCRIMINATION. ALL PERSONNEL PRACTICES INCLUDING RECRUITMENT, SELECTION, TRAINING, PROMOTION, TRANSFER, AND BENEFITS ARE REQUIRED TO BE FREE OF UNLAWFUL DISCRIMINATION.

FOR ADDITIONAL INFORMATION ABOUT THE COMMISSION'S EEO PROGRAM, INCLUDING REMEDIAL PROCEDURES, PLEASE CONTACT LATRICE FOSHEE, COUNSELOR, EEO PROGRAMS IN ROOM 1107 OR BY TELEPHONE AT (202) 376-7665.

Mauro Morales Staff Director Date